MOTIONS RECEIVED FROM THE WESTERN CAPE EQUESTRIAN FEDERATION

Motion 1 - Suspension of Office bearers and Dealing with Disputes

SAEF spend a lot of time and money suspending and sanctioning volunteers in the sport.

We move that this practice be reviewed and possibly banned, with immediate effect.

1.We *are* **VOLUNTEERS** in the sport – and generally have other business so are busy people.

2. That is what drives the sport. Having public ridicule and sanction hanging over your head actually promotes those with nefarious intentions and forces the good people out of the sport. This will encourage those with less honourable intentions to prosper. (We are not making any allegations – just stating a fact). We believe that people should sit around a table (or now a Zoom session) and get things resolved and STOP letting the internal judicial system run the sport. **We are Equestrians FIRST**.

We move that: a. Checks and balances need to be worked into the current SAEF Disputes Procedure so that Office bearers or potential Office Bearers are not subject to unfair political interference. Potential suspensions and charges should be first mediated in layman's terms and every effort made to resolve and then reviewed by the SAEF Exco and that at least 75% of SAEF EXCO vote for proceeding with Disciplinary and/or suspension processes before being implemented and/or served. That the current SAEF Disputes procedure be amended accordingly.

We move that: b. Any Dispute referred to the SAEF by any member or body should be dealt with and/or ruled and ideally resolved for the average sports person. Disciplinaries against the complainant as a result of this Dispute should be avoided, but any disciplinary procedures contemplated against referring persons or institutions be rigorously examined as per the above checks and balances recommended to protect the potential whistle blower. That the current SAEF Disputes procedure be amended accordingly.

Motion 2 - Single Registration portal

We propose that SAEF and all the Disciplines and Clubs utilize one registration portal to make it easier and more attractive for our customers ie the parents, athletes, officials, coaches and horse owners.

The current situation requires that athletes, coaches and officials involved in only one Discipline have to register on two or even three systems minimum, where one has to register with a club, then SAEF, then the Discipline(s), making separate payments each time, is unwieldy, time consuming, duplicates effort and could result in athletes competing at graded level without paying their SAEF membership. Those who want to compete in more than one discipline have even more registrations to complete

Some Disciplines have created Grading/Scoring systems for themselves – we do **not** propose that these be replaced, but merely that the initial regular registration of horses and riders be done on one central portal, that feeds through the Athletes information to the relevant Discipline as and when necessary.

We are suggesting that we look at other multi-coded sport Federations who are resolving similar problems. We know that these other Federations have overcome this challenge, so we may be able to get an existing portal amended.

We believe that this will reduce some of the barriers to entry of our sport and will be of benefit to SAEF and all its members.

The motion is that SAEF, agree to put a task team (consisting of Disciplines, Provinces, Districts and (Clubs) together and to have a single point of horse, athlete, officials registration from the 2022 year. (2021 would have been better, but we think that boat has sailed). Initially we suggest only for Ordinary members.